Introduction
The Institute of Leadership and Quality Management, also known as iLQAM, was established on 1 March 2003 in line with the requirements of IPTA Quality Assurance 2002 of the Ministry of Education of Malaysia and the restructuring of UiTM 2001-2010.

iLQAM was set up with the objective of fulfilling the University’s responsibility of providing a wide spectrum of training and professional development programmes for its academic staff. These programmes are designed specifically to meet the varying needs of the academic staff, from basic teaching and learning courses to leadership courses. A qualified and highly developed cadre of academicians would indeed enhance and strengthen the teaching, learning and researching dimensions of the university.

iLQAM is guided by the vision and mission of UiTM in the planning, implementing and monitoring of all its programmes.

Mission
To enhance the knowledge and expertise of Bumiputeras in all fields of study through professional programmes, research work and delivering service based on moral values and professional ethics.

Objectives
• To provide maximum opportunities for Bumiputeras to pursue professionally-recognized programmes of study in science, technology, industry, business, arts and humanities.
• To provide quality and innovative programmes of study relevant to current market needs and customer demands, and in line with policies of national development.
• To establish a human resource development programme as a tool for the assimilation of a value system within the university community.
• To ensure that UiTM graduates are adequately prepared to join the local as well as the global workforce.
• To establish UiTM as a centre of excellence that is accountable for the effective and efficient management of its human resource, finances and assets in order to achieve its educational objectives, while playing its role as a catalyst in community development.

Aim
iLQAM aims to become the premier centre for the provision of continuous professional development to the academic staff of UiTM.

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Vice-Chancellor of UiTM
YBHGI DATO’ SRI PROF. DR. SAHOL HAMID ABU BAKAR, FASc

ACADEMIC & LEADERSHIP Professional Development Calendar 2013
for UiTM Academic Staff (Branch Campuses)
## ACADEMIC LEADERSHIP AND TALENT ENHANCEMENT

### JAN 2013

#### 1. UNIVERSITY SERVICE
- Professional Lecture Series
- Academic Management Series
- Teaching

#### 2. ACADEMIC AWARDS
- Research Leadership

### FEB 2013

#### 3. SUCCESSION AND TALENT MANAGEMENT
- Talent Management Series
- Effective Leadership Series

### MAR 2013

#### 4. INNOVATION AND TECHNOLOGY IN TEACHING & LEARNING
1. PERSONAL ENHANCEMENT
- Personal Enhancement

2. PROFESSIONAL ENHANCEMENT
- Professional Enhancement

3. PUBLICATION
- Academic Writing

4. SOFTWARE APPLICATIONS
- Microsoft Office Package
- ADOBE Package
- MATLAB
- R Language
- STATA
- Microfit
- MATLAB
- SEM/AMOS
- NVivo

5. SYSTEM MANAGEMENT AND PROFESSIONAL DEVELOPMENT
- Strategic Orientation (SO)
- Organisational Awareness (OA)
- Change Leadership (CL)
- Team Leadership (TL)
- Integrity (ING)

6. VALUE ADDED COURSE: CERTIFICATE in EDUCATION (CiED)
- Academic Management Series
- Academic Publication
- Research/Innovation Expedition
- Networking/Collaboration/Professional Body
- Visionary Leadership
- Transformational Leadership
- Reality of Deanship
- Executive Coaching
- Networking/Collaboration/Professional Body
- Professorial Lecture
- Sabbatical/Visiting/Adjunct Professor
- Referred Person

### APR 2013

#### 7. TEACHING, LEARNING AND ASSESSMENT
- Basic Teaching and Learning Series
- Effective Teaching Series
- Basic Teaching and Learning Series
- Effective Teaching Series

### MAY 2013

#### 8. LEADERSHIP LEARNING AND ASSESSMENT
- Approaches to Teaching Series
- Effective Leadership Series
- Academic Management Series

### JUN 2013

#### 9. ACADEMIC & LEADERSHIP
- Grooming for Promotion
- Networking/Collaboration/Professional Body
- Professorial Lecture
- Sabbatical/Visiting/Adjunct Professor
- Referred Person

### JUL 2013

#### 10. UNIVERSITY SERVICE
- Professional Lecture Series
- Academic Management Series
- Teaching

### AUG 2013

#### 11. ACADEMIC AWARDS
- Research Leadership

### SEPT 2013

#### 12. SUCCESSION AND TALENT MANAGEMENT
- Talent Management Series
- Effective Leadership Series

### OCT 2013

#### 13. INNOVATION AND TECHNOLOGY IN TEACHING & LEARNING
1. PERSONAL ENHANCEMENT
- Personal Enhancement

2. PROFESSIONAL ENHANCEMENT
- Professional Enhancement

3. PUBLICATION
- Academic Writing

4. SOFTWARE APPLICATIONS
- Microsoft Office Package
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5. SYSTEM MANAGEMENT AND PROFESSIONAL DEVELOPMENT
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- Professorial Lecture
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- Referred Person

### NOV 2013

#### 14. TEACHING, LEARNING AND ASSESSMENT
- Basic Teaching and Learning Series
- Effective Teaching Series
- Basic Teaching and Learning Series
- Effective Teaching Series

### DEC 2013

#### 15. LEADERSHIP LEARNING AND ASSESSMENT
- Approaches to Teaching Series
- Effective Leadership Series
- Academic Management Series

### CALENDAR 2013

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<th>PROGRAMME</th>
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### CAREER TRACKING AND LEADERSHIP DEVELOPMENT FOR UiTM ACADEMICS

**VALUE ADDED COURSE: CERTIFICATE in EDUCATION (CiED)**

- Nurturing Creativity
- Problem Solving & Decision Making
- KAP
- CIEE
- Approaches to Teaching
- Project/Thesis Supervision
- Research/Innovation Expedition Series
- Grooming for Promotion

- Risk Management
- Academic Management Series
- Project/Thesis Supervision
- Curriculum & Course Content Development
- Research/Innovation Expedition Series
- Research Grants
- Academic Publication
- Grooming for Promotion

- Reality of Ownership
- Transformational Leadership
- Visionary Leadership
- Post-Graduate Supervision & Thesis Evaluation
- Networking/ Collaboration/ Professional Body
- Research/Innovation Expedition Series
- Paper Review
- Research Grants
- Academic Publication
- Grooming for Promotion

- Executive Coaching
- Networking/ Collaboration/ Professional Body
- Professorial Lecture
- Sabbatical/ Visiting/ Adjunct Professor
- Referred Person

**TRACKS:**
- Academic Leadership
- Teaching & Learning
- Research
- Fellow/Researcher/Scientist

**GENERIC LEADERSHIP ATTRIBUTES:** Strategic Orientation [SO], Organisational Awareness [OA], Change Leadership [CL], Team Leadership [TL], Integrity [ING]